

WOMEN-ON-BOARD-INDEX I

Aufsichtsrat und Vorstand (Stand 15.09.2013)

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Position 15.09.2013	Position 14.1.2011	Unternehmen	Notierung	Zahl AR- Mittel	Zahl Frauen AR	Anteil Frauen AR	Zahl Vorst.mit- tal.	Zahl Frauen Vorst.	Anteil Frauen Vorst.	Änder- ung	WoB- Index I	WoB-Index I 14.01.2011	Vergleich z. Stand 14.01.11
1	1	GfK SE	SDAX	10	3	30%	4	2	50%	↔	40,00%	40,00%	gleich
2	62	Celesio AG	MDAX	12	3	25%	2	1	50%	↗	37,50%	4,17%	(+) 33,33
2	87	QSC AG	TecDAX	6	3	50%	4	1	25%	↗	37,50%	0,00%	(+) 37,50
2	-	Telefónica Deutschland Holding AG	TecDAX	12	5	42%	3	1	33%	-	37,50%	0,00%	NEU
5	52	Deutsche Lufthansa AG	DAX	20	6	30%	5	2	40%	↗	35,00%	7,50%	(+) 27,50
6	36	comdirect bank AG	SDAX	6	2	33%	3	1	33%	↗	33,33%	8,33%	(+) 25,00
7	32	Deutsche Telekom AG	DAX	20	7	35%	7	2	29%	↗	31,79%	10,00%	(+) 21,79
8	16	Henkel AG & Co. KGaA	DAX	16	7	44%	6	1	17%	↗	30,21%	12,50%	(+) 17,71
9	10	TAG Immobilien AG	MDAX	6	2	33%	4	1	25%	↗	29,17%	16,67%	(+) 12,50
10	3	Deutz AG	SDAX	12	2	17%	3	1	33%	↘	25,00%	29,17%	(-) 4,17
10	-	Schaltbau Holding AG	SDAX	6	1	17%	3	1	33%	-	25,00%	0,00%	NEU
12	-	RTL Group S.A.	MDAX	8	1	13%	3	1	33%	-	22,92%	0,00%	NEU
13	16	Deutsche Post AG	DAX	20	6	30%	7	1	14%	↗	22,14%	12,50%	(+) 9,64
14	62	Allianz SE	DAX	12	4	33%	11	1	9%	↗	21,21%	4,17%	(+) 17,05
15	82	Deutsche Börse AG	DAX	18	4	22%	5	1	20%	↗	21,11%	2,78%	(+) 18,33
16	16	Kabel Deutschland Holding AG	MDAX	12	5	42%	4	0	0%	↗	20,83%	12,50%	(+) 8,33
17	36	KWS SAAT AG	SDAX	6	1	17%	4	1	25%	↗	20,83%	8,33%	(+) 12,50
17	16	MorphoSys AG	TecDAX	6	1	17%	4	1	25%	↗	20,83%	12,50%	(+) 8,33
19	32	Fraport AG	MDAX	20	4	20%	5	1	20%	↗	20,00%	10,00%	(+) 10,00
19	-	GSW Immobilien AG	MDAX	5	2	40%	2	0	0%	-	20,00%	0,00%	NEU
21	83	Daimler AG	DAX	20	5	25%	8	1	13%	↗	18,75%	2,50%	(+) 16,25
22	8	Siemens AG	DAX	20	5	25%	9	1	11%	↘	18,06%	22,50%	(-) 4,44
23	87	Aareal Bank AG	MDAX	12	1	8%	4	1	25%	↗	16,67%	0,00%	(+) 16,67
23	87	ADVA Optical Networking SE	TecDAX	3	1	33%	3	0	0%	↗	16,67%	0,00%	(+) 16,67
23	36	Amadeus Fire AG	SDAX	12	4	33%	3	0	0%	↗	16,67%	8,33%	(+) 8,33
23	87	Balda AG	SDAX	3	1	33%	2	0	0%	↗	16,67%	0,00%	(+) 16,67
23	16	Beiersdorf AG	DAX	12	4	33%	3	0	0%	↗	16,67%	12,50%	(+) 4,17
23	36	Bertrandt AG	SDAX	6	2	33%	4	0	0%	↗	16,67%	8,33%	(+) 8,33
23	5	Biotest AG	SDAX	6	2	33%	3	0	0%	↘	16,67%	25,00%	(-) 8,33
23	-	CANCOM SE	TecDAX	6	2	33%	2	0	0%	-	16,67%	0,00%	NEU
23	87	CEWE COLOR Holding AG	SDAX	6	2	33%	4	0	0%	↗	16,67%	0,00%	(+) 16,67
23	87	Deutsche Beteiligungs AG	SDAX	6	0	0%	3	1	33%	↗	16,67%	0,00%	(+) 16,67
23	87	DIC Asset AG	SDAX	6	0	0%	3	1	33%	↗	16,67%	0,00%	(+) 16,67
23	-	HAMBORNER REIT	SDAX	9	3	33%	2	0	0%	-	16,67%	0,00%	NEU
23	87	Hannover Rück SE	MDAX	9	3	33%	7	0	0%	↗	16,67%	0,00%	(+) 16,67
23	87	Pfeiffer Vacuum Technology AG	TecDAX	6	0	0%	3	1	33%	↗	16,67%	0,00%	(+) 16,67
23	-	Zooplus AG	SDAX	6	0	0%	3	1	33%	-	16,67%	0,00%	NEU
38	52	BMW AG	DAX	20	4	20%	8	1	13%	↗	16,25%	7,50%	(+) 8,75
39	-	Talanx AG	MDAX	16	5	31%	7	0	0%	-	15,63%	0,00%	NEU
40	16	Commerzbank AG	DAX	20	6	30%	9	0	0%	↗	15,00%	12,50%	(+) 2,50
40	13	Deutsche Bank AG	DAX	20	6	30%	7	0	0%	↔	15,00%	15,00%	gleich
42	36	BASF SE	DAX	12	2	17%	8	1	13%	↗	14,58%	8,33%	(+) 6,25
43	16	Gildemeister AG	MDAX	12	1	8%	5	1	20%	↗	14,17%	12,50%	(+) 1,67
44	56	QIAGEN N.V.	TecDAX	7	1	14%	8	1	13%	↗	13,39%	5,56%	(+) 7,84
45	-	Evonik Industries AG	MDAX	20	2	10%	6	1	17%	-	13,33%	0,00%	NEU
46	29	Axel Springer AG	MDAX	8	2	25%	5	0	0%	↗	12,50%	11,11%	(+) 1,39
46	10	Bechtle AG	TecDAX	12	3	25%	3	0	0%	↘	12,50%	16,67%	(-) 4,17
46	16	C.A.T. Oil AG	SDAX	4	0	0%	4	1	25%	↔	12,50%	12,50%	gleich
46	15	E.ON SE	DAX	12	3	25%	6	0	0%	↘	12,50%	13,33%	(-) 0,83
46	16	Fielmann AG	MDAX	16	4	25%	4	0	0%	↔	12,50%	12,50%	gleich
46	36	freenet AG	TecDAX	12	3	25%	3	0	0%	↗	12,50%	8,33%	(+) 4,17
46	62	Gerresheimer AG	MDAX	12	3	25%	4	0	0%	↗	12,50%	4,17%	(+) 8,33
46	87	HORNBACH HOLDING AG	SDAX	4	1	25%	2	0	0%	↗	12,50%	0,00%	(+) 12,50
46	16	Merck KGaA	DAX	16	4	25%	5	0	0%	↔	12,50%	12,50%	gleich
46	57	METRO AG	MDAX	20	5	25%	4	0	0%	↗	12,50%	5,00%	(+) 7,50
46	51	Münchener Rück AG	DAX	20	5	25%	9	0	0%	↗	12,50%	7,89%	(+) 4,61
46	28	SAP AG	DAX	16	4	25%	5	0	0%	↗	12,50%	11,46%	(+) 1,04
46	-	Sartorius AG	TecDAX	12	3	25%	3	0	0%	-	12,50%	0,00%	NEU
46	62	SGL CARBON SE	SDAX	12	3	25%	6	0	0%	↗	12,50%	4,17%	(+) 8,33
46	87	SMA Solar Technology AG	TecDAX	12	0	0%	4	1	25%	↗	12,50%	0,00%	(+) 12,50
46	16	Software AG	TecDAX	12	3	25%	3	0	0%	↔	12,50%	12,50%	gleich
46	36	Symrise AG	MDAX	12	3	25%	4	0	0%	↗	12,50%	8,33%	(+) 4,17
46	32	TUI AG	MDAX	16	4	25%	3	0	0%	↗	12,50%	10,00%	(+) 2,50
64	-	Deutsche Annington Immobilien SE	SDAX	9	2	22%	3	0	0%	-	11,11%	0,00%	NEU
64	29	Sky Deutschland AG	MDAX	9	2	22%	4	0	0%	↔	11,11%	11,11%	gleich
64	29	STADA Arzneimittel AG	MDAX	9	2	22%	3	0	0%	↔	11,11%	11,11%	gleich
67	87	Air Berlin PLC	SDAX	9	0	0%	5	1	20%	↗	10,00%	0,00%	(+) 10,00
67	87	Delticom AG	SDAX	3	0	0%	5	1	20%	↗	10,00%	0,00%	(+) 10,00
67	87	GRENKELASING AG	SDAX	6	0	0%	5	1	20%	↗	10,00%	0,00%	(+) 10,00
67	87	Hawesko Holding AG	SDAX	5	1	20%	4	0	0%	↗	10,00%	0,00%	(+) 10,00
67	87	ProSiebenSat.1 Media AG	MDAX	8	0	0%	5	1	20%	↗	10,00%	0,00%	(+) 10,00
67	9	RHÖN-KLINIKUM AG	MDAX	20	4	20%	3	0	0%	↘	10,00%	17,14%	(-) 7,14
67	52	ThyssenKrupp AG	DAX	20	4	20%	3	0	0%	↗	10,00%	7,50%	(+) 2,50
74	87	Rheinmetall AG	MDAX	16	3	19%	3	0	0%	↗	9,38%	0,00%	(+) 9,38
75	83	Continental AG	DAX	20	1	5%	8	1	13%	↗	8,75%	2,50%	(+) 6,25
76	36	adidas AG	DAX	12	2	17%	4	0	0%	↔	8,33%	8,33%	gleich
76	87	AIXTRON SE	TecDAX	6	1	17%	3	0	0%	↗	8,33%	0,00%	(+) 8,33
76	87	Alstria office REIT-AG	SDAX	6	1	17%	2	0	0%	↗	8,33%	0,00%	(+) 8,33
76	62	Aurubis AG	MDAX	12	2	17%	4	0	0%	↗	8,33%	4,17%	(+) 4,17
76	62	BAUER AG	SDAX	12	2	17%	3	0	0%	↗	8,33%	4,17%	(+) 4,17
76	36	Brenntag AG	MDAX	6	1	17%	4	0	0%	↔	8,33%	8,33%	gleich

Position 15.09.2013	Position 14.1.2011	Unternehmen	Notierung	Zahl AR- Mittel	Zahl Frauen AR	Anteil Frauen AR	Zahl Vorst.mit. tal.	Zahl Frauen Vorst.	Anteil Frauen Vorst.	Änderung	WoB- Index I	WoB-Index I 14.01.2011	Vergleich z. Stand 14.01.11
76	87	Carl Zeiss Meditec AG	TecDAX	6	1	17%	3	0	0%	↗	8,33%	0,00%	(+) 8,33
76	87	Drillisch AG	TecDAX	6	1	17%	2	0	0%	↗	8,33%	0,00%	(+) 8,33
76	62	EirongKlinger AG	MDAX	12	2	17%	3	0	0%	↗	8,33%	4,17%	(+) 4,17
76	32	EVOTEC AG	TecDAX	6	1	17%	4	0	0%	↘	8,33%	10,00%	(-) 1,67
76	87	FUCHS PETROLUB SE	MDAX	6	1	17%	5	0	0%	↗	8,33%	0,00%	(+) 8,33
76	87	GEA Group AG	MDAX	12	2	17%	4	0	0%	↗	8,33%	0,00%	(+) 8,33
76	5	Gerry Weber International AG	MDAX	6	1	17%	4	0	0%	↘	8,33%	25,00%	(-) 16,67
76	62	Grammer AG	SDAX	12	2	17%	3	0	0%	↗	8,33%	4,17%	(+) 4,17
76	87	Hamburger Hafen und Logistik AG	SDAX	12	2	17%	4	0	0%	↗	8,33%	0,00%	(+) 8,33
76	77	Heidelberger Druckmaschinen AG	SDAX	12	2	17%	4	0	0%	↗	8,33%	3,13%	(+) 5,20
76	36	Infineon Technologies AG	DAX	12	2	17%	3	0	0%	↔	8,33%	8,33%	gleich
76	36	Jenoptik AG	TecDAX	12	2	17%	2	0	0%	↔	8,33%	8,33%	gleich
76	62	Jungheinrich AG	SDAX	12	2	17%	4	0	0%	↗	8,33%	4,17%	(+) 4,17
76	87	Klöckner & Co SE	MDAX	6	1	17%	4	0	0%	↗	8,33%	0,00%	(+) 8,33
76	62	LANXESS AG	DAX	12	2	17%	4	0	0%	↗	8,33%	4,17%	(+) 4,17
76	62	Leoni AG	MDAX	12	2	17%	3	0	0%	↗	8,33%	4,17%	(+) 4,17
76	87	Linde AG	DAX	12	2	17%	5	0	0%	↗	8,33%	0,00%	(+) 8,33
76	62	MTU Aero Engines Holding AG	MDAX	12	2	17%	4	0	0%	↗	8,33%	4,17%	(+) 4,17
76	87	Nordex SE	TecDAX	6	1	17%	3	0	0%	↗	8,33%	0,00%	(+) 8,33
76	-	Norma Group SE	MDAX	6	1	17%	4	0	0%	-	8,33%	0,00%	NEU
76	-	OSRAM Licht AG	MDAX	12	2	17%	3	0	0%	-	8,33%	0,00%	NEU
76	-	PSI AG	TecDAX	6	1	17%	2	0	0%	-	8,33%	0,00%	NEU
76	87	SAF-HOLLAND S.A.	SDAX	6	1	17%	5	0	0%	↗	8,33%	0,00%	(+) 8,33
76	87	Vossloh AG	SDAX	6	1	17%	2	0	0%	↗	8,33%	0,00%	(+) 8,33
76	87	WINCOR NIXDORF AG	MDAX	12	2	17%	4	0	0%	↗	8,33%	0,00%	(+) 8,33
76	-	XING AG	TecDAX	6	1	17%	4	0	0%	-	8,33%	0,00%	NEU
108	57	BAYER AG	DAX	20	3	15%	4	0	0%	↗	7,50%	5,00%	(+) 2,50
108	57	MVV Energie AG	SDAX	20	3	15%	3	0	0%	↗	7,50%	5,00%	(+) 2,50
108	57	RWE AG	DAX	20	3	15%	4	0	0%	↗	7,50%	5,00%	(+) 2,50
108	83	Volkswagen AG	DAX	20	3	15%	9	0	0%	↗	7,50%	2,50%	(+) 5,00
112	77	BayWa AG	SDAX	14	2	14%	5	0	0%	↗	7,14%	3,13%	(+) 4,02
112	86	Salzgitter AG	MDAX	21	3	14%	5	0	0%	↗	7,14%	2,38%	(+) 4,76
114	77	K + S AG	DAX	16	2	13%	6	0	0%	↗	6,25%	3,13%	(+) 3,13
114	77	Wacker Chemie AG	MDAX	16	2	13%	4	0	0%	↗	6,25%	3,13%	(+) 3,13
116	87	Deutsche EuroShop AG	MDAX	9	1	11%	2	0	0%	↗	5,56%	0,00%	(+) 5,56
116	87	H&R AG	SDAX	9	1	11%	2	0	0%	↗	5,56%	0,00%	(+) 5,56
116	-	LEG Immobilien AG	MDAX	9	1	11%	3	0	0%	-	5,56%	0,00%	NEU
119	87	Südzucker AG	MDAX	20	2	10%	5	0	0%	↗	5,00%	0,00%	(+) 5,00
120	87	Bilfinger Berger SE	MDAX	12	1	8%	5	0	0%	↗	4,17%	0,00%	(+) 4,17
120	14	Drägerwerk AG & Co. KGaA	TecDAX	12	1	8%	4	0	0%	↘	4,17%	14,17%	(-) 10,00
120	62	Dürr AG	MDAX	12	1	8%	2	0	0%	↔	4,17%	4,17%	gleich
120	87	EADS N.V.	MDAX	12	1	8%	13	0	0%	↗	4,17%	0,00%	(+) 4,17
120	87	HeidelbergCement AG	DAX	12	1	8%	6	0	0%	↗	4,17%	0,00%	(+) 4,17
120	62	Hugo Boss AG	MDAX	12	1	8%	3	0	0%	↔	4,17%	4,17%	gleich
120	87	Krones AG	MDAX	12	1	8%	5	0	0%	↗	4,17%	0,00%	(+) 4,17
120	62	KUKA AG	MDAX	12	1	8%	2	0	0%	↔	4,17%	4,17%	gleich
128	77	MAN SE	MDAX	15	1	7%	4	0	0%	↗	3,33%	3,13%	(+) 0,21
129	-	KION Group	SDAX	16	1	6%	5	0	0%	-	3,13%	0,00%	NEU
130	87	BB BIOTECH AG	TecDAX	0	0	0%	3	0	0%	↔	0,00%	0,00%	gleich
130	87	CENTROTEC Sustainable AG	SDAX	3	0	0%	3	0	0%	↔	0,00%	0,00%	gleich
130	-	CompuGroup Medical AG	TecDAX	6	0	0%	3	0	0%	-	0,00%	0,00%	NEU
130	87	CTS Eventim AG	SDAX	3	0	0%	3	0	0%	↔	0,00%	0,00%	gleich
130	87	Deutsche Wohnen AG	MDAX	6	0	0%	2	0	0%	↔	0,00%	0,00%	gleich
130	87	Dialog Semiconductor plc	TecDAX	7	0	0%	2	0	0%	↔	0,00%	0,00%	gleich
130	87	Fresenius Medical Care AG & Co. KGaA	DAX	6	0	0%	8	0	0%	↔	0,00%	0,00%	gleich
130	87	Fresenius SE & Co. KGaA	DAX	12	0	0%	7	0	0%	↔	0,00%	0,00%	gleich
130	87	GAGFAH S.A.	MDAX	7	0	0%	3	0	0%	↔	0,00%	0,00%	gleich
130	87	Gesco AG	SDAX	3	0	0%	2	0	0%	↔	0,00%	0,00%	gleich
130	87	HOCHTIEF AG	MDAX	16	0	0%	2	0	0%	↔	0,00%	0,00%	gleich
130	87	Indus Holding AG	SDAX	6	0	0%	3	0	0%	↔	0,00%	0,00%	gleich
130	87	KOENIG & BAUER AG	SDAX	12	0	0%	5	0	0%	↔	0,00%	0,00%	gleich
130	87	Kontron AG	TecDAX	6	0	0%	2	0	0%	↔	0,00%	0,00%	gleich
130	-	LPKF Laser & Electronics AG	TecDAX	3	0	0%	4	0	0%	-	0,00%	0,00%	NEU
130	36	MLP AG	SDAX	6	0	0%	4	0	0%	↘	0,00%	8,33%	(-) 8,33
130	-	Nemetschek AG	TecDAX	3	0	0%	1	0	0%	-	0,00%	0,00%	NEU
130	87	PATRIZIA Immobilien AG	SDAX	3	0	0%	3	0	0%	↔	0,00%	0,00%	gleich
130	-	Prime Office REIT-AG	SDAX	6	0	0%	2	0	0%	-	0,00%	0,00%	NEU
130	36	Puma SE	SDAX	9	0	0%	4	0	0%	↘	0,00%	8,33%	(-) 8,33
130	87	Rational AG	MDAX	3	0	0%	5	0	0%	↔	0,00%	0,00%	gleich
130	87	Sixt SE	SDAX	3	0	0%	3	0	0%	↔	0,00%	0,00%	gleich
130	87	STRATEC Biomedical AG	TecDAX	3	0	0%	3	0	0%	↔	0,00%	0,00%	gleich
130	87	Ströer Media AG	SDAX	6	0	0%	3	0	0%	↔	0,00%	0,00%	gleich
130	87	TAKKT AG	SDAX	6	0	0%	3	0	0%	↔	0,00%	0,00%	gleich
130	87	Tipp24 SE	SDAX	6	0	0%	3	0	0%	↔	0,00%	0,00%	gleich
130	87	TOM TAILOR Holding AG	SDAX	6	0	0%	4	0	0%	↔	0,00%	0,00%	gleich
130	87	United Internet AG	TecDAX	3	0	0%	3	0	0%	↔	0,00%	0,00%	gleich
130	87	VTG Aktiengesellschaft	SDAX	6	0	0%	2	0	0%	↔	0,00%	0,00%	gleich
130	87	Wacker Neuson SE	SDAX	6	0	0%	3	0	0%	↔	0,00%	0,00%	gleich
130	87	Wirecard AG	TecDAX	3	0	0%	3	0	0%	↔	0,00%	0,00%	gleich
Ergebnis:				1659	288	17,36%	655	40	6,11%		11,73%	6,49%	(+) 5,24

31 (19,4 %) der 160 DAX, MDAX, SDAX und TecDAX-Unternehmen haben keine Frau in Aufsichtsrat oder Vorstand (01/2011 74 - 46,3 %)