

## WOMEN-ON-BOARD-INDEX I

Aufsichtsrat und Vorstand (Stand 30.09.2014)

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| Position<br>30.09.2014 | Position<br>14.1.2011 | Unternehmen                       | Notierung | Gesamtzahl<br>AR- | Zahl<br>Frauen<br>AR | Anteil<br>Frauen<br>AR | Zahl<br>Vorst.mit<br>tel. | Zahl<br>Frauen<br>Vorst. | Anteil<br>Frauen<br>Vorst. | Änderung | WoB-<br>Index I | WoB-Index<br>I<br>14.01.2011 | Vergleich<br>z. Stand<br>14.01.11 |
|------------------------|-----------------------|-----------------------------------|-----------|-------------------|----------------------|------------------------|---------------------------|--------------------------|----------------------------|----------|-----------------|------------------------------|-----------------------------------|
| 1                      | 1                     | GfK SE                            | SDAX      | 10                | 4                    | 40%                    | 4                         | 2                        | 50%                        | ↗        | 45,00%          | 40,00%                       | (+) 5,00                          |
| 2                      | 36                    | comdirect bank AG                 | SDAX      | 6                 | 3                    | 50%                    | 3                         | 1                        | 33%                        | ↗        | 41,67%          | 8,33%                        | (+) 33,33                         |
| 2                      | 87                    | QSC AG                            | TecDAX    | 6                 | 3                    | 50%                    | 3                         | 1                        | 33%                        | ↗        | 41,67%          | 0,00%                        | (+) 41,67                         |
| 4                      | -                     | Telefónica Deutschland Holding AG | TecDAX    | 14                | 6                    | 43%                    | 3                         | 1                        | 33%                        | -        | 38,10%          | 0,00%                        | NEU                               |
| 5                      | 52                    | Deutsche Lufthansa AG             | DAX       | 20                | 7                    | 35%                    | 5                         | 2                        | 40%                        | ↗        | 37,50%          | 7,50%                        | (+) 30,00                         |
| 6                      | 16                    | Henkel AG & Co. KGaA              | DAX       | 16                | 7                    | 44%                    | 6                         | 1                        | 17%                        | ↗        | 30,21%          | 12,50%                       | (+) 17,71                         |
| 7                      | 51                    | Münchener Rück AG                 | DAX       | 20                | 8                    | 40%                    | 10                        | 2                        | 20%                        | ↗        | 30,00%          | 7,89%                        | (+) 22,11                         |
| 8                      | 10                    | TAG Immobilien AG                 | MDAX      | 6                 | 2                    | 33%                    | 4                         | 1                        | 25%                        | ↗        | 29,17%          | 16,67%                       | (+) 12,50                         |
| 9                      | 32                    | Deutsche Telekom AG               | DAX       | 20                | 7                    | 35%                    | 6                         | 1                        | 17%                        | ↗        | 25,83%          | 10,00%                       | (+) 15,83                         |
| 10                     | 56                    | QIAGEN N.V.                       | TecDAX    | 7                 | 2                    | 29%                    | 9                         | 2                        | 22%                        | ↗        | 25,40%          | 5,56%                        | (+) 19,84                         |
| 11                     | 3                     | Deutz AG                          | SDAX      | 12                | 2                    | 17%                    | 3                         | 1                        | 33%                        | ↘        | 25,00%          | 29,17%                       | (-) 4,17                          |
| 11                     | -                     | Schalbau Holding AG               | SDAX      | 6                 | 1                    | 17%                    | 3                         | 1                        | 33%                        | -        | 25,00%          | 0,00%                        | NEU                               |
| 13                     | -                     | RTL Group S.A.                    | MDAX      | 9                 | 1                    | 11%                    | 3                         | 1                        | 33%                        | -        | 22,22%          | 0,00%                        | NEU                               |
| 14                     | 62                    | Allianz SE                        | DAX       | 12                | 4                    | 33%                    | 11                        | 1                        | 9%                         | ↗        | 21,21%          | 4,17%                        | (+) 17,05                         |
| 15                     | 82                    | Deutsche Börse AG                 | DAX       | 18                | 4                    | 22%                    | 5                         | 1                        | 20%                        | ↗        | 21,11%          | 2,78%                        | (+) 18,33                         |
| 16                     | 36                    | KWS SAAT AG                       | SDAX      | 6                 | 1                    | 17%                    | 4                         | 1                        | 25%                        | ↗        | 20,83%          | 8,33%                        | (+) 12,50                         |
| 16                     | 16                    | MorphoSys AG                      | TecDAX    | 6                 | 1                    | 17%                    | 4                         | 1                        | 25%                        | ↗        | 20,83%          | 12,50%                       | (+) 8,33                          |
| 18                     | 32                    | Fraport AG                        | MDAX      | 20                | 4                    | 20%                    | 5                         | 1                        | 20%                        | ↗        | 20,00%          | 10,00%                       | (+) 10,00                         |
| 19                     | 83                    | Daimler AG                        | DAX       | 20                | 5                    | 25%                    | 7                         | 1                        | 14%                        | ↗        | 19,64%          | 2,50%                        | (+) 17,14                         |
| 19                     | 8                     | Siemens AG                        | DAX       | 20                | 5                    | 25%                    | 7                         | 1                        | 14%                        | ↘        | 19,64%          | 22,50%                       | (-) 2,86                          |
| 21                     | 36                    | BASF SE                           | DAX       | 12                | 3                    | 25%                    | 8                         | 1                        | 13%                        | ↗        | 18,75%          | 8,33%                        | (+) 10,42                         |
| 21                     | 52                    | BMW AG                            | DAX       | 20                | 5                    | 25%                    | 8                         | 1                        | 13%                        | ↗        | 18,75%          | 7,50%                        | (+) 11,25                         |
| 21                     | 16                    | Merck KGaA                        | DAX       | 16                | 6                    | 38%                    | 5                         | 0                        | 0%                         | ↗        | 18,75%          | 12,50%                       | (+) 6,25                          |
| 24                     | 13                    | Deutsche Bank AG                  | DAX       | 20                | 7                    | 35%                    | 7                         | 0                        | 0%                         | ↗        | 17,50%          | 15,00%                       | (+) 2,50                          |
| 24                     | 16                    | Deutsche Post AG                  | DAX       | 20                | 7                    | 35%                    | 6                         | 0                        | 0%                         | ↗        | 17,50%          | 12,50%                       | (+) 5,00                          |
| 24                     | -                     | Evonik Industries AG              | MDAX      | 20                | 3                    | 15%                    | 5                         | 1                        | 20%                        | -        | 17,50%          | 0,00%                        | NEU                               |
| 27                     | 87                    | Aareal Bank AG                    | MDAX      | 12                | 1                    | 8%                     | 4                         | 1                        | 25%                        | ↗        | 16,67%          | 0,00%                        | (+) 16,67                         |
| 27                     | 36                    | adidas AG                         | DAX       | 12                | 4                    | 33%                    | 5                         | 0                        | 0%                         | ↗        | 16,67%          | 8,33%                        | (+) 8,33                          |
| 27                     | 87                    | ADVA Optical Networking SE        | TecDAX    | 3                 | 1                    | 33%                    | 3                         | 0                        | 0%                         | ↗        | 16,67%          | 0,00%                        | (+) 16,67                         |
| 27                     | 36                    | Amadeus Fire AG                   | SDAX      | 12                | 4                    | 33%                    | 2                         | 0                        | 0%                         | ↗        | 16,67%          | 8,33%                        | (+) 8,33                          |
| 27                     | 36                    | Bertrand AG                       | SDAX      | 6                 | 2                    | 33%                    | 4                         | 0                        | 0%                         | ↗        | 16,67%          | 8,33%                        | (+) 8,33                          |
| 27                     | 5                     | Biotest AG                        | SDAX      | 6                 | 2                    | 33%                    | 3                         | 0                        | 0%                         | ↘        | 16,67%          | 25,00%                       | (-) 8,33                          |
| 27                     | 87                    | CEWE Stiftung & Co. KGaA          | SDAX      | 12                | 4                    | 33%                    | 8                         | 0                        | 0%                         | ↗        | 16,67%          | 0,00%                        | (+) 16,67                         |
| 27                     | 87                    | Deutsche Beteiligungs AG          | SDAX      | 6                 | 0                    | 0%                     | 3                         | 1                        | 33%                        | ↗        | 16,67%          | 0,00%                        | (+) 16,67                         |
| 27                     | 87                    | Deutsche EuroShop AG              | MDAX      | 9                 | 3                    | 33%                    | 2                         | 0                        | 0%                         | ↗        | 16,67%          | 0,00%                        | (+) 16,67                         |
| 27                     | 87                    | DIC Asset AG                      | SDAX      | 6                 | 0                    | 0%                     | 3                         | 1                        | 33%                        | ↗        | 16,67%          | 0,00%                        | (+) 16,67                         |
| 27                     | -                     | HAMBORNER REIT                    | SDAX      | 9                 | 3                    | 33%                    | 2                         | 0                        | 0%                         | -        | 16,67%          | 0,00%                        | NEU                               |
| 27                     | 87                    | Hannover Rück SE                  | MDAX      | 9                 | 3                    | 33%                    | 8                         | 0                        | 0%                         | ↗        | 16,67%          | 0,00%                        | (+) 16,67                         |
| 27                     | 16                    | Kabel Deutschland Holding AG      | MDAX      | 12                | 4                    | 33%                    | 4                         | 0                        | 0%                         | ↗        | 16,67%          | 12,50%                       | (+) 4,17                          |
| 27                     | 87                    | Pfeiffer Vacuum Technology AG     | TecDAX    | 6                 | 0                    | 0%                     | 3                         | 1                        | 33%                        | ↗        | 16,67%          | 0,00%                        | (+) 16,67                         |
| 27                     | 16                    | Software AG                       | TecDAX    | 12                | 4                    | 33%                    | 4                         | 0                        | 0%                         | ↗        | 16,67%          | 12,50%                       | (+) 4,17                          |
| 27                     | 87                    | STRATEC Biomedical AG             | TecDAX    | 3                 | 1                    | 33%                    | 3                         | 0                        | 0%                         | ↗        | 16,67%          | 0,00%                        | (+) 16,67                         |
| 27                     | -                     | XING AG                           | TecDAX    | 6                 | 2                    | 33%                    | 4                         | 0                        | 0%                         | -        | 16,67%          | 0,00%                        | NEU                               |
| 44                     | 83                    | Continental AG                    | DAX       | 20                | 4                    | 20%                    | 9                         | 1                        | 11%                        | ↗        | 15,56%          | 2,50%                        | (+) 13,06                         |
| 45                     | 16                    | Commerzbank AG                    | DAX       | 20                | 6                    | 30%                    | 7                         | 0                        | 0%                         | ↗        | 15,00%          | 12,50%                       | (+) 2,50                          |
| 46                     | -                     | HORNBACH-Baumarkt-AG              | SDAX      | 16                | 2                    | 13%                    | 6                         | 1                        | 17%                        | -        | 14,58%          | 0,00%                        | NEU                               |
| 47                     | 87                    | SAF-HOLLAND S.A.                  | SDAX      | 7                 | 2                    | 29%                    | 5                         | 0                        | 0%                         | ↗        | 14,29%          | 0,00%                        | (+) 14,29                         |
| 48                     | 32                    | TUI AG                            | MDAX      | 15                | 4                    | 27%                    | 3                         | 0                        | 0%                         | ↗        | 13,33%          | 10,00%                       | (+) 3,33                          |
| 49                     | 10                    | Bechtle AG                        | TecDAX    | 12                | 3                    | 25%                    | 3                         | 0                        | 0%                         | ↘        | 12,50%          | 16,67%                       | (-) 4,17                          |
| 49                     | 16                    | Beiersdorf AG                     | DAX       | 12                | 3                    | 25%                    | 6                         | 0                        | 0%                         | ↔        | 12,50%          | 12,50%                       | gleich                            |
| 49                     | 16                    | C.A.T. Oil AG                     | SDAX      | 4                 | 0                    | 0%                     | 4                         | 1                        | 25%                        | ↔        | 12,50%          | 12,50%                       | gleich                            |
| 49                     | 62                    | Celesio AG                        | MDAX      | 12                | 3                    | 25%                    | 3                         | 0                        | 0%                         | ↗        | 12,50%          | 4,17%                        | (+) 8,33                          |
| 49                     | 87                    | Delticom AG                       | SDAX      | 3                 | 0                    | 0%                     | 4                         | 1                        | 25%                        | ↗        | 12,50%          | 0,00%                        | (+) 12,50                         |
| 49                     | 62                    | ElringKlinger AG                  | MDAX      | 12                | 3                    | 25%                    | 3                         | 0                        | 0%                         | ↗        | 12,50%          | 4,17%                        | (+) 8,33                          |
| 49                     | 16                    | Fielmann AG                       | MDAX      | 16                | 4                    | 25%                    | 4                         | 0                        | 0%                         | ↔        | 12,50%          | 12,50%                       | gleich                            |
| 49                     | 36                    | freenet AG                        | TecDAX    | 12                | 3                    | 25%                    | 3                         | 0                        | 0%                         | ↗        | 12,50%          | 8,33%                        | (+) 4,17                          |
| 49                     | 62                    | Gerresheimer AG                   | MDAX      | 12                | 3                    | 25%                    | 3                         | 0                        | 0%                         | ↗        | 12,50%          | 4,17%                        | (+) 8,33                          |
| 49                     | 36                    | Jenoptik AG                       | TecDAX    | 12                | 3                    | 25%                    | 2                         | 0                        | 0%                         | ↗        | 12,50%          | 8,33%                        | (+) 4,17                          |
| 49                     | -                     | Sartorius AG                      | TecDAX    | 12                | 3                    | 25%                    | 3                         | 0                        | 0%                         | -        | 12,50%          | 0,00%                        | NEU                               |
| 49                     | 62                    | SGL CARBON SE                     | SDAX      | 12                | 3                    | 25%                    | 3                         | 0                        | 0%                         | ↗        | 12,50%          | 4,17%                        | (+) 8,33                          |
| 49                     | 87                    | SMA Solar Technology AG           | TecDAX    | 12                | 0                    | 0%                     | 4                         | 1                        | 25%                        | ↗        | 12,50%          | 0,00%                        | (+) 12,50                         |
| 49                     | 36                    | Symrise AG                        | MDAX      | 12                | 3                    | 25%                    | 4                         | 0                        | 0%                         | ↗        | 12,50%          | 8,33%                        | (+) 4,17                          |
| 49                     | -                     | Talanx AG                         | MDAX      | 16                | 4                    | 25%                    | 6                         | 0                        | 0%                         | -        | 12,50%          | 0,00%                        | NEU                               |
| 49                     | -                     | Zooplus AG                        | SDAX      | 6                 | 0                    | 0%                     | 4                         | 1                        | 25%                        | ↗        | 12,50%          | 0,00%                        | NEU                               |
| 65                     | 29                    | Axel Springer SE                  | MDAX      | 9                 | 2                    | 22%                    | 4                         | 0                        | 0%                         | ↔        | 11,11%          | 11,11%                       | gleich                            |
| 65                     | -                     | Deutsche Annington Immobilien SE  | MDAX      | 9                 | 2                    | 22%                    | 3                         | 0                        | 0%                         | -        | 11,11%          | 0,00%                        | NEU                               |
| 65                     | 87                    | ProSiebenSat.1 Media AG           | MDAX      | 9                 | 2                    | 22%                    | 4                         | 0                        | 0%                         | ↗        | 11,11%          | 0,00%                        | (+) 11,11                         |
| 65                     | 28                    | SAP SE                            | DAX       | 18                | 4                    | 22%                    | 5                         | 0                        | 0%                         | ↘        | 11,11%          | 11,46%                       | (-) 0,35                          |
| 65                     | 29                    | Sky Deutschland AG                | MDAX      | 9                 | 2                    | 22%                    | 4                         | 0                        | 0%                         | ↔        | 11,11%          | 11,11%                       | gleich                            |
| 70                     | 57                    | METRO AG                          | MDAX      | 19                | 4                    | 21%                    | 4                         | 0                        | 0%                         | ↗        | 10,53%          | 5,00%                        | (+) 5,53                          |
| 71                     | 57                    | BAYER AG                          | DAX       | 20                | 4                    | 20%                    | 5                         | 0                        | 0%                         | ↗        | 10,00%          | 5,00%                        | (+) 5,00                          |
| 71                     | -                     | CANCOM SE                         | TecDAX    | 5                 | 1                    | 20%                    | 2                         | 0                        | 0%                         | -        | 10,00%          | 0,00%                        | NEU                               |
| 71                     | 87                    | Carl Zeiss Meditec AG             | TecDAX    | 5                 | 1                    | 20%                    | 3                         | 0                        | 0%                         | ↗        | 10,00%          | 0,00%                        | (+) 10,00                         |
| 71                     | 87                    | GRENKELEASING AG                  | SDAX      | 6                 | 0                    | 0%                     | 5                         | 1                        | 20%                        | ↗        | 10,00%          | 0,00%                        | (+) 10,00                         |
| 71                     | 9                     | RHÖN-KLINIKUM AG                  | MDAX      | 20                | 4                    | 20%                    | 3                         | 0                        | 0%                         | ↘        | 10,00%          | 17,14%                       | (-) 7,14                          |
| 71                     | 87                    | Südzucker AG                      | MDAX      | 20                | 4                    | 20%                    | 5                         | 0                        | 0%                         | ↗        | 10,00%          | 0,00%                        | (+) 10,00                         |
| 77                     | 87                    | AIXTRON SE                        | TecDAX    | 6                 | 1                    | 17%                    | 2                         | 0                        | 0%                         | ↗        | 8,33%           | 0,00%                        | (+) 8,33                          |
| 77                     | 87                    | Alstria office REIT-AG            | SDAX      | 6                 | 1                    | 17%                    | 2                         | 0                        | 0%                         | ↗        | 8,33%           | 0,00%                        | (+) 8,33                          |
| 77                     | 62                    | Aurubis AG                        | MDAX      | 12                | 2                    | 17%                    | 4                         | 0                        | 0%                         | ↗        | 8,33%           | 4,17%                        | (+) 4,17                          |
| 77                     | 62                    | BAUER AG                          | SDAX      | 12                | 2                    | 17%                    | 3                         | 0                        | 0%                         | ↗        | 8,33%           | 4,17%                        | (+) 4,17                          |
| 77                     | 36                    | Brenntag AG                       | MDAX      | 6                 | 1                    | 17%                    | 3                         | 0                        | 0%                         | ↔        | 8,33%           | 8,33%                        | gleich                            |

|           |    |   |        |      |     |        |     |    |       |   |        |        |           |
|-----------|----|---|--------|------|-----|--------|-----|----|-------|---|--------|--------|-----------|
| 77        | -  | CompuGroup Medical AG                     | TecDAX | 6    | 1   | 17%    | 3   | 0  | 0%    | - | 8,33%  | 0,00%  | NEU       |
| 77        | 87 | Drillisch AG                              | TecDAX | 6    | 1   | 17%    | 2   | 0  | 0%    | ↗ | 8,33%  | 0,00%  | (+) 8,33  |
| 77        | 15 | E.ON SE                                   | DAX    | 12   | 2   | 17%    | 6   | 0  | 0%    | ↘ | 8,33%  | 13,33% | (-) 8,33  |
| 77        | 32 | EVOTEC AG                                 | TecDAX | 6    | 1   | 17%    | 4   | 0  | 0%    | ↘ | 8,33%  | 10,00% | (-) 1,67  |
| 77        | 87 | FUCHS PETROLUB SE                         | MDAX   | 6    | 1   | 17%    | 4   | 0  | 0%    | ↗ | 8,33%  | 0,00%  | (+) 8,33  |
| 77        | 87 | GEA Group AG                              | MDAX   | 12   | 2   | 17%    | 4   | 0  | 0%    | ↗ | 8,33%  | 0,00%  | (+) 8,33  |
| 77        | 5  | Gerry Weber International AG              | MDAX   | 6    | 1   | 17%    | 4   | 0  | 0%    | ↘ | 8,33%  | 25,00% | (-) 16,67 |
| 77        | 62 | Grammer AG                                | SDAX   | 12   | 2   | 17%    | 3   | 0  | 0%    | ↗ | 8,33%  | 4,17%  | (+) 4,17  |
| 77        | 87 | Hamburger Hafen und Logistik AG           | SDAX   | 12   | 2   | 17%    | 4   | 0  | 0%    | ↗ | 8,33%  | 0,00%  | (+) 8,33  |
| 77        | 87 | HeidelbergCement AG                       | DAX    | 12   | 2   | 17%    | 6   | 0  | 0%    | ↗ | 8,33%  | 0,00%  | (+) 8,33  |
| 77        | 77 | Heidelberger Druckmaschinen AG            | SDAX   | 12   | 2   | 17%    | 4   | 0  | 0%    | ↗ | 8,33%  | 3,13%  | (+) 5,20  |
| 77        | 87 | HORNBACH HOLDING AG                       | SDAX   | 6    | 1   | 17%    | 2   | 0  | 0%    | ↗ | 8,33%  | 0,00%  | (+) 8,33  |
| 77        | 87 | Indus Holding AG                          | SDAX   | 6    | 1   | 17%    | 3   | 0  | 0%    | ↗ | 8,33%  | 0,00%  | (+) 8,33  |
| 77        | 36 | Infineon Technologies AG                  | DAX    | 12   | 2   | 17%    | 3   | 0  | 0%    | ↔ | 8,33%  | 8,33%  | gleich    |
| 77        | 62 | Jungheinrich AG                           | SDAX   | 12   | 2   | 17%    | 4   | 0  | 0%    | ↗ | 8,33%  | 4,17%  | (+) 4,17  |
| 77        | 87 | Klöckner & Co SE                          | MDAX   | 6    | 1   | 17%    | 4   | 0  | 0%    | ↗ | 8,33%  | 0,00%  | (+) 8,33  |
| 77        | 87 | Krones AG                                 | MDAX   | 12   | 2   | 17%    | 6   | 0  | 0%    | ↗ | 8,33%  | 0,00%  | (+) 8,33  |
| 77        | 62 | LANXESS AG                                | DAX    | 12   | 2   | 17%    | 3   | 0  | 0%    | ↗ | 8,33%  | 4,17%  | (+) 4,17  |
| 77        | 62 | Leoni AG                                  | MDAX   | 12   | 2   | 17%    | 4   | 0  | 0%    | ↗ | 8,33%  | 4,17%  | (+) 4,17  |
| 77        | 87 | Linde AG                                  | DAX    | 12   | 2   | 17%    | 5   | 0  | 0%    | ↗ | 8,33%  | 0,00%  | (+) 8,33  |
| 77        | 62 | MTU Aero Engines AG                       | MDAX   | 12   | 2   | 17%    | 4   | 0  | 0%    | ↗ | 8,33%  | 4,17%  | (+) 4,17  |
| 77        | 87 | Nordex SE                                 | TecDAX | 6    | 1   | 17%    | 3   | 0  | 0%    | ↗ | 8,33%  | 0,00%  | (+) 8,33  |
| 77        | -  | Norma Group SE                            | MDAX   | 6    | 1   | 17%    | 4   | 0  | 0%    | - | 8,33%  | 0,00%  | NEU       |
| 77        | -  | OSRAM Licht AG                            | MDAX   | 12   | 2   | 17%    | 2   | 0  | 0%    | - | 8,33%  | 0,00%  | NEU       |
| 77        | -  | RIB Software AG                           | TecDAX | 6    | 1   | 17%    | 3   | 0  | 0%    | - | 8,33%  | 0,00%  | NEU       |
| 77        | -  | SHW AG                                    | SDAX   | 6    | 1   | 17%    | 3   | 0  | 0%    | - | 8,33%  | 0,00%  | NEU       |
| 77        | 87 | Vossloh AG                                | SDAX   | 6    | 1   | 17%    | 3   | 0  | 0%    | ↗ | 8,33%  | 0,00%  | (+) 8,33  |
| 77        | 87 | WINCOR NIXDORF AG                         | MDAX   | 12   | 2   | 17%    | 4   | 0  | 0%    | ↗ | 8,33%  | 0,00%  | (+) 8,33  |
| 110       | 57 | RWE AG                                    | DAX    | 20   | 3   | 15%    | 4   | 0  | 0%    | ↗ | 7,50%  | 5,00%  | (+) 2,50  |
| 110       | 52 | ThyssenKrupp AG                           | DAX    | 20   | 3   | 15%    | 4   | 0  | 0%    | ↔ | 7,50%  | 7,50%  | gleich    |
| 110       | 83 | Volkswagen AG                             | DAX    | 20   | 3   | 15%    | 8   | 0  | 0%    | ↗ | 7,50%  | 2,50%  | (+) 5,00  |
| 113       | 86 | Salzgitter AG                             | MDAX   | 21   | 3   | 14%    | 5   | 0  | 0%    | ↗ | 7,14%  | 2,38%  | (+) 4,76  |
| 114       | 77 | BayWa AG                                  | SDAX   | 16   | 2   | 13%    | 5   | 0  | 0%    | ↗ | 6,25%  | 3,13%  | (+) 3,13  |
| 114       | 77 | K + S AG                                  | DAX    | 16   | 2   | 13%    | 6   | 0  | 0%    | ↗ | 6,25%  | 3,13%  | (+) 3,13  |
| 114       | -  | KION Group                                | MDAX   | 16   | 2   | 13%    | 5   | 0  | 0%    | - | 6,25%  | 0,00%  | NEU       |
| 114       | 77 | MAN SE                                    | MDAX   | 16   | 2   | 13%    | 3   | 0  | 0%    | ↗ | 6,25%  | 3,13%  | (+) 3,13  |
| 114       | 87 | Rheinmetall AG                            | MDAX   | 16   | 2   | 13%    | 3   | 0  | 0%    | ↗ | 6,25%  | 0,00%  | (+) 6,25  |
| 114       | 77 | Wacker Chemie AG                          | MDAX   | 16   | 2   | 13%    | 4   | 0  | 0%    | ↗ | 6,25%  | 3,13%  | (+) 3,13  |
| 120       | 87 | H&R AG                                    | SDAX   | 9    | 1   | 11%    | 2   | 0  | 0%    | ↗ | 5,56%  | 0,00%  | (+) 5,56  |
| 120       | 29 | STADA Arzneimittel AG                     | MDAX   | 9    | 1   | 11%    | 3   | 0  | 0%    | ↘ | 5,56%  | 11,11% | (-) 5,56  |
| 122       | 87 | Airbus Group N.V. (ehemals EADS N.V.)     | MDAX   | 12   | 1   | 8%     | 13  | 0  | 0%    | ↗ | 4,17%  | 0,00%  | (+) 4,17  |
| 122       | 87 | Bilfinger SE                              | MDAX   | 12   | 1   | 8%     | 5   | 0  | 0%    | ↗ | 4,17%  | 0,00%  | (+) 4,17  |
| 122       | 16 | DMG MORI SEIKI AG (ehem. Gildemeister AG) | MDAX   | 12   | 1   | 8%     | 5   | 0  | 0%    | ↘ | 4,17%  | 12,50% | (-) 8,33  |
| 122       | 14 | Drägerwerk AG & Co. KGaA                  | TecDAX | 12   | 1   | 8%     | 4   | 0  | 0%    | ↘ | 4,17%  | 14,17% | (-) 10,00 |
| 122       | 62 | Dürr AG                                   | MDAX   | 12   | 1   | 8%     | 2   | 0  | 0%    | ↔ | 4,17%  | 4,17%  | gleich    |
| 122       | 62 | Hugo Boss AG                              | MDAX   | 12   | 1   | 8%     | 3   | 0  | 0%    | ↔ | 4,17%  | 4,17%  | gleich    |
| 122       | 62 | KUKA AG                                   | MDAX   | 12   | 1   | 8%     | 2   | 0  | 0%    | ↔ | 4,17%  | 4,17%  | gleich    |
| 122       | -  | Villeroy & Boch AG                        | SDAX   | 12   | 1   | 8%     | 3   | 0  | 0%    | - | 4,17%  | 0,00%  | NEU       |
| 130       | 87 | BB BIOTECH AG                             | TecDAX | 0    | 0   | 0%     | 3   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | -  | Borussia Dortmund GmbH & Co.KG aA         | SDAX   | 5    | 0   | 0%     | 2   | 0  | 0%    | - | 0,00%  | 0,00%  | NEU       |
| 130       | -  | Braas Monier Building Group SA            | SDAX   | 10   | 0   | 0%     | 3   | 0  | 0%    | - | 0,00%  | 0,00%  | NEU       |
| 130       | 87 | CENTROTEC Sustainable AG                  | SDAX   | 3    | 0   | 0%     | 2   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | 87 | CTS Eventim AG                            | SDAX   | 3    | 0   | 0%     | 3   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | 87 | Deutsche Wohnen AG                        | MDAX   | 6    | 0   | 0%     | 3   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | 87 | Dialog Semiconductor plc                  | TecDAX | 9    | 0   | 0%     | 1   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | -  | DO Deutsche Office AG (voher Prime Office | SDAX   | 6    | 0   | 0%     | 2   | 0  | 0%    | - | 0,00%  | 0,00%  | NEU       |
| 130       | 87 | Fresenius Medical Care AG & Co. KGaA      | DAX    | 6    | 0   | 0%     | 7   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | 87 | Fresenius SE & Co. KGaA                   | DAX    | 12   | 0   | 0%     | 7   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | 87 | GAGFAH S.A.                               | MDAX   | 7    | 0   | 0%     | 3   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | 87 | Gesco AG                                  | SDAX   | 3    | 0   | 0%     | 2   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | 87 | HOCHTIEF AG                               | MDAX   | 15   | 0   | 0%     | 4   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | 87 | Kontron AG                                | TecDAX | 6    | 0   | 0%     | 3   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | -  | LEG Immobilien AG                         | MDAX   | 6    | 0   | 0%     | 3   | 0  | 0%    | - | 0,00%  | 0,00%  | NEU       |
| 130       | -  | LPKF Laser & Electronics AG               | TecDAX | 3    | 0   | 0%     | 4   | 0  | 0%    | - | 0,00%  | 0,00%  | NEU       |
| 130       | 36 | MLP AG                                    | SDAX   | 6    | 0   | 0%     | 3   | 0  | 0%    | ↘ | 0,00%  | 8,33%  | (-) 8,33  |
| 130       | -  | Nemetschek AG                             | TecDAX | 3    | 0   | 0%     | 3   | 0  | 0%    | - | 0,00%  | 0,00%  | NEU       |
| 130       | 87 | PATRIZIA Immobilien AG                    | SDAX   | 3    | 0   | 0%     | 3   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | 36 | Puma SE                                   | SDAX   | 9    | 0   | 0%     | 4   | 0  | 0%    | ↘ | 0,00%  | 8,33%  | (-) 8,33  |
| 130       | 87 | Rational AG                               | SDAX   | 3    | 0   | 0%     | 4   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | 87 | Sixt SE                                   | SDAX   | 3    | 0   | 0%     | 3   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | -  | Stabilus S.A.                             | SDAX   | 4    | 0   | 0%     | 4   | 0  | 0%    | - | 0,00%  | 0,00%  | NEU       |
| 130       | 87 | Ströer Media AG                           | SDAX   | 5    | 0   | 0%     | 3   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | 87 | TAKKT AG                                  | SDAX   | 5    | 0   | 0%     | 3   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | 87 | Tipp24 SE                                 | SDAX   | 6    | 0   | 0%     | 3   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | 87 | TOM TAILOR Holding AG                     | SDAX   | 6    | 0   | 0%     | 4   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | 87 | United Internet AG                        | TecDAX | 3    | 0   | 0%     | 3   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | 87 | VTG Aktiengesellschaft                    | SDAX   | 6    | 0   | 0%     | 3   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | 87 | Wacker Neuson SE                          | SDAX   | 6    | 0   | 0%     | 3   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| 130       | 87 | Wirecard AG                               | TecDAX | 3    | 0   | 0%     | 3   | 0  | 0%    | ↔ | 0,00%  | 0,00%  | gleich    |
| Ergebnis: |    |   |        | 1669 | 316 | 18,93% | 653 | 38 | 5,82% |   | 12,38% | 6,49%  | (+) 5,89  |

31 (19,4 %) der 160 DAX, MDAX, SDAX und TecDAX-Unternehmen haben keine Frau in Aufsichtsrat oder Vorstand (01/2011 74 - 46,3 %)

Anmerkungen:

> FidAR bemüht sich bei der Erhebung der Informationen um größtmögliche Sorgfalt. Dennoch haftet FidAR nicht für deren Richtigkeit, Aktualität und Vollständigkeit.

> Alle Daten beziehen sich auf den Stand 30.09.2014.

> Die Änderungen in der Zusammensetzung der Indizes vom 03.09.2014 mit Wirkung zum 22.09.2014 wurden berücksichtigt.