

WOMEN-ON-BOARD-INDEX 160 III

Aufsichtsräte Anteilseignerseite und Vorstände 160 im DAX, MDAX und SDAX notierten Unternehmen
(Stand 31.10.2020 - aktualisiert zum 06.11.2020)

Position 31.10.2020	Position 14.01.2011	Unternehmen	Notierung	Gesamt zahl AR- Mitgl.	Frauen AE-Seite	Anteil Frauen AE- Seite z. Ges.-AR	Zahl Vorst. mitgl.	Zahl Frauen Vorst.	Anteil Frauen Vorst.	Änderung	WoB-Index III AR AE-Seite + Vorst.	Vergleich z. Stand 14.01.2011
1	46	Ceconomy AG	SDAX	19	5	26,32%	2	1	50,00%	↗	38,16%	(+ 35,66)
2	-	NORMA Group SE	SDAX	5	2	40,00%	3	1	33,33%	-	36,67%	NEU
2	53	SAF-HOLLAND SE	SDAX	5	2	40,00%	3	1	33,33%	↗	36,67%	(+ 36,67)
4	53	HORNBACK HOLDING AG & Co. KGaA	SDAX	6	4	66,67%	2	0	0,00%	↗	33,33%	(+ 33,33)
4	53	ProSiebenSat.1 Media SE	MDAX	9	3	33,33%	3	1	33,33%	↗	33,33%	(+ 33,33)
4	18	Puma SE	MDAX	6	2	33,33%	3	1	33,33%	↗	33,33%	(+ 25,00)
7	53	Aareal Bank AG	MDAX	12	3	25,00%	6	2	33,33%	↗	29,17%	(+ 29,17)
7	53	Fresenius Medical Care AG & Co. KGaA	DAX	6	2	33,33%	8	2	25,00%	↗	29,17%	(+ 29,17)
7	53	GRENKE AG	MDAX	6	2	33,33%	4	1	25,00%	↗	29,17%	(+ 29,17)
7	46	thyssenkrupp AG	MDAX	20	5	25,00%	3	1	33,33%	↗	29,17%	(+ 26,67)
7	-	Vonovia SE	DAX	12	4	33,33%	4	1	25,00%	-	29,17%	NEU
12	53	Commerzbank AG	MDAX	20	4	20,00%	6	2	33,33%	↗	26,67%	(+ 26,67)
12	53	FUCHS PETROLUB SE	MDAX	6	2	33,33%	5	1	20,00%	↗	26,67%	(+ 26,67)
12	18	KWS SAAT SE & Co. KGaA	SDAX	6	2	33,33%	5	1	20,00%	↗	26,67%	(+ 18,33)
15	53	Deutsche Telekom AG	DAX / TecDAX	20	3	15,00%	8	3	37,50%	↗	26,25%	(+ 26,25)
16	53	Bilfinger SE	SDAX	12	2	16,67%	3	1	33,33%	↗	25,00%	(+ 25,00)
16	-	Delivery Hero SE	DAX	6	2	33,33%	6	1	16,67%	-	25,00%	NEU
16	-	Dermapharm Holding SE	SDAX	3	0	0,00%	4	2	50,00%	-	25,00%	NEU
16	53	Deutscheeteiligungs AG	SDAX	6	1	16,67%	3	1	33,33%	↗	25,00%	(+ 25,00)
16	-	Global Fashion Group SA	SDAX	6	3	50,00%	3	0	0,00%	-	25,00%	NEU
16	53	Leoni AG	SDAX	12	2	16,67%	3	1	33,33%	↗	25,00%	(+ 25,00)
16	8	MorphoSys AG	MDAX / TecDAX	6	3	50,00%	4	0	0,00%	↗	25,00%	(+ 12,50)
16	-	OSRAM Licht AG	MDAX	12	2	16,67%	3	1	33,33%	-	25,00%	NEU
16	53	Pfeiffer Vacuum Technology AG	SDAX / TecDAX	6	1	16,67%	3	1	33,33%	↗	25,00%	(+ 25,00)
16	53	TAG Immobilien AG	MDAX	6	1	16,67%	3	1	33,33%	↗	25,00%	(+ 25,00)
26	-	LEG Immobilien AG	MDAX	7	1	14,29%	3	1	33,33%	-	23,81%	NEU
26	26	QIAGEN N.V.	MDAX / TecDAX	6	2	33,33%	7	1	14,29%	↗	23,81%	(+ 18,25)
28	-	Telefónica Deutschland Holding AG	MDAX / TecDAX	16	3	18,75%	7	2	28,57%	-	23,66%	NEU
29	-	KION GROUP AG	MDAX	16	3	18,75%	4	1	25,00%	-	21,88%	NEU
29	39	Merck KGaA	DAX	16	3	18,75%	4	1	25,00%	↗	21,88%	(+ 18,75)
31	18	SAP SE	DAX / TecDAX	18	4	22,22%	5	1	20,00%	↗	21,11%	(+ 12,78)
32	-	Covestro AG	DAX	12	2	16,67%	4	1	25,00%	-	20,83%	NEU
32	-	DWS Group GmbH & Co. KGaA	SDAX	12	3	25,00%	6	1	16,67%	-	20,83%	NEU
32	53	Hamburger Hafen und Logistik AG (HHLA)	SDAX	12	2	16,67%	4	1	25,00%	↗	20,83%	(+ 20,83)
32	53	Jungheinrich AG	SDAX	12	2	16,67%	4	1	25,00%	↗	20,83%	(+ 20,83)
32	-	New Work SE	SDAX / TecDAX	6	1	16,67%	4	1	25,00%	-	20,83%	NEU
37	53	AIXTRON SE	MDAX / TecDAX	5	2	40,00%	3	0	0,00%	↗	20,00%	(+ 20,00)
37	46	Daimler AG	DAX	20	3	15,00%	8	2	25,00%	↗	20,00%	(+ 17,50)
37	-	Evonik Industries AG	MDAX	20	3	15,00%	4	1	25,00%	-	20,00%	NEU
37	-	METRO AG	MDAX	20	4	20,00%	5	1	20,00%	-	20,00%	NEU
37	46	RWE AG	DAX	20	3	15,00%	4	1	25,00%	↗	20,00%	(+ 17,50)
42	-	HELLA GmbH & Co. KGaA	MDAX	16	3	18,75%	5	1	20,00%	-	19,38%	NEU
43	53	Airbus Group SE	MDAX	12	3	25,00%	15	2	13,33%	↗	19,17%	(+ 19,17)
44	29	Allianz SE	DAX	12	2	16,67%	10	2	20,00%	↗	18,33%	(+ 14,17)
44	53	LANXESS AG	MDAX	12	2	16,67%	5	1	20,00%	↗	18,33%	(+ 18,33)
44	29	Software AG	MDAX / TecDAX	6	1	16,67%	5	1	20,00%	↗	18,33%	(+ 14,17)
47	53	Hannover Rück SE	MDAX	9	2	22,22%	7	1	14,29%	↗	18,25%	(+ 18,25)
48	53	Deutsche Börse AG	DAX	16	3	18,75%	6	1	16,67%	↗	17,71%	(+ 17,71)
48	39	Henkel AG & Co. KGaA	DAX	16	3	18,75%	6	1	16,67%	↗	17,71%	(+ 14,58)
48	-	HORNBACK Baumarkt AG	SDAX	16	3	18,75%	6	1	16,67%	↗	17,71%	(+ 17,71)
51	46	Deutsche Lufthansa AG	MDAX	20	3	15,00%	5	1	20,00%	↗	17,50%	(+ 15,00)
51	25	Fraport AG	MDAX	20	3	15,00%	5	1	20,00%	↗	17,50%	(+ 10,00)
53	53	ADVA Optical Networking SE	SDAX	3	1	33,33%	4	0	0,00%	↗	16,67%	(+ 16,67)
53	53	Alstria office REIT-AG	MDAX	6	2	33,33%	2	0	0,00%	↗	16,67%	(+ 16,67)
53	-	Aroundtown Property Holdings Plc.	MDAX	6	2	33,33%	3	0	0,00%	-	16,67%	NEU
53	29	BASF SE	DAX	12	2	16,67%	6	1	16,67%	↗	16,67%	(+ 12,50)
53	18	Brenntag AG	MDAX	6	2	33,33%	4	0	0,00%	↗	16,67%	(+ 8,33)
53	-	CANCOM SE	MDAX / TecDAX	6	2	33,33%	2	0	0,00%	-	16,67%	NEU
53	53	CTS Eventim AG & Co. KGaA	MDAX	3	1	33,33%	3	0	0,00%	↗	16,67%	(+ 16,67)
53	53	Deutsche EuroShop AG	SDAX	9	3	33,33%	2	0	0,00%	↗	16,67%	(+ 16,67)
53	53	Deutsche Wohnen SE	DAX	6	2	33,33%	4	0	0,00%	↗	16,67%	(+ 16,67)
53	8	DMG MORI AG	SDAX	12	4	33,33%	3	0	0,00%	↗	16,67%	(+ 4,17)
53	15	EVOTEC SE	MDAX / TecDAX	6	2	33,33%	4	0	0,00%	↗	16,67%	(+ 6,67)
53	53	Fresenius SE & Co. KGaA	DAX	12	2	16,67%	6	1	16,67%	↗	16,67%	(+ 16,67)
53	-	STRATEC SE	SDAX	3	1	33,33%	3	0	0,00%	-	16,67%	NEU
53	53	United Internet AG	MDAX / TecDAX	6	2	33,33%	2	0	0,00%	↗	16,67%	(+ 16,67)
53	53	WashTec AG	SDAX	6	0	0,00%	3	1	33,33%	↗	16,67%	(+ 16,67)
53	-	Zalando SE	MDAX	9	3	33,33%	5	0	0,00%	-	16,67%	NEU
69	53	Volkswagen AG	DAX	20	3	15,00%	6	1	16,67%	↗	15,83%	(+ 15,83)
70	-	Schaeffler AG	SDAX	21	4	19,05%	8	1	12,50%	-	15,77%	NEU
71	-	Wüstenrot & Württembergische AG	SDAX	16	5	31,25%	4	0	0,00%	-	15,63%	NEU
72	45	Munich RE	DAX	20	4	20,00%	9	1	11,11%	↗	15,56%	(+ 12,92)
73	29	Beiersdorf AG	DAX	12	2	16,67%	7	1	14,29%	↗	15,48%	(+ 11,31)
74	27	Bayerische Motoren Werke	DAX	20	3	15,00%	7	1	14,29%	↗	14,64%	(+ 9,64)
74	7	Siemens AG	DAX	20	3	15,00%	7	1	14,29%	↘	14,64%	(-) 0,36
76	53	Deutsche Post AG	DAX	20	3	15,00%	8	1	12,50%	↗	13,75%	(+ 13,75)
77	46	Continental AG	DAX	20	3	15,00%	9	1	11,11%	↗	13,06%	(+ 10,56)
78	53	CEWE Stiftung & Co. KGaA	SDAX	12	3	25,00%	7	0	0,00%	↗	12,50%	(+ 12,50)
78	46	Deutsche Bank AG	DAX	20	3	15,00%	10	1	10,00%	↗	12,50%	(+ 10,00)
78	53	DIC Asset AG	SDAX	6	0	0,00%	4	1	25,00%	↗	12,50%	(+ 12,50)
78	53	GEA Group AG	MDAX	12	3	25,00%	3	0	0,00%	↗	12,50%	(+ 12,50)
78	-	Grand City Properties S.A.	MDAX	3	0	0,00%	4	1	25,00%	-	12,50%	NEU
78	53	Linde plc	DAX	12	3	25,00%	6	0	0,00%	↗	12,50%	(+ 12,50)
78	-	Medios AG	SDAX	3	0	0,00%	4	1	25,00%	-	12,50%	NEU
85	53	Carl Zeiss Meditec AG	MDAX / TecDAX	9	2	22,22%	3	0	0,00%	↗	11,11%	(+ 11,11)
85	-	Deutsche Pfandbriefbank AG (pbb)	SDAX	9	2	22,22%	4	0	0,00%	-	11,11%	NEU
85	-	Hamborner REIT AG	SDAX	9	2	22,22%	2	0	0,00%	-	11,11%	NEU
85	-	Siemens Healthineers AG	MDAX / TecDAX	9	2	22,22%	3	0	0,00%	-	11,11%	NEU
89	53	BAYER AG	DAX	20	4	20,00%	5	0	0,00%	↗	10,00%	(+ 10,00)
89	-	Corestate Capital Holding S.A.	SDAX	5	1	20,00%	2	0	0,00%	-	10,00%	NEU

89	-	HelloFresh SE	MDAX	5	1	20,00%	4	0	0,00%	-	10,00%	NEU
89	-	Instone Real Estate Group AG	SDAX	5	1	20,00%	3	0	0,00%	-	10,00%	NEU
89	-	S&T AG	SDAX / TecDAX	5	1	20,00%	5	0	0,00%	-	10,00%	NEU
89	-	Shop Apotheke Europe NV	MDAX	4	0	0,00%	5	1	20,00%	-	10,00%	NEU
95	39	Fielmann AG	SDAX	16	3	18,75%	4	0	0,00%	↗	9,38%	(+ 6,25
95	53	HOCHTIEF AG	MDAX	16	3	18,75%	4	0	0,00%	↗	9,38%	(+ 9,38
95	18	Infineon Technologies AG	DAX / TecDAX	16	3	18,75%	4	0	0,00%	↗	9,38%	(+ 1,04
95	39	Wacker Chemie AG	MDAX	16	3	18,75%	4	0	0,00%	↗	9,38%	(+ 6,25
99	-	RTL Group S.A.	SDAX	11	2	18,18%	2	0	0,00%	-	9,09%	NEU
100	53	1&1 Drillisch AG	SDAX / TecDAX	6	1	16,67%	3	0	0,00%	↗	8,33%	(+ 8,33
100	53	Amadeus Fire AG	SDAX	12	2	16,67%	2	0	0,00%	↗	8,33%	(+ 8,33
100	53	Aurubis AG	MDAX	12	2	16,67%	4	0	0,00%	↗	8,33%	(+ 8,33
100	29	Bechtle AG	MDAX / TecDAX	12	2	16,67%	3	0	0,00%	↗	8,33%	(+ 4,17
100	-	Befesa S.A.	SDAX	6	1	16,67%	4	0	0,00%	-	8,33%	NEU
100	-	CompuGroup Medical SE	MDAX / TecDAX	12	2	16,67%	2	0	0,00%	-	8,33%	NEU
100	2	DEUTZ AG	SDAX	12	2	16,67%	3	0	0,00%	↘	8,33%	(- 16,67
100	15	Drägerwerk AG & Co. KGaA	SDAX / TecDAX	12	2	16,67%	5	0	0,00%	↘	8,33%	(- 1,67
100	29	Dürr AG	MDAX	12	2	16,67%	3	0	0,00%	↗	8,33%	(+ 4,17
100	0	Eckert & Ziegler	SDAX	6	1	16,67%	3	0	0,00%	-	8,33%	NEU
100	53	freenet AG	MDAX / TecDAX	12	2	16,67%	5	0	0,00%	↗	8,33%	(+ 8,33
100	53	Gerresheimer AG	MDAX	12	2	16,67%	3	0	0,00%	↗	8,33%	(+ 8,33
100	53	HeidelbergCement AG	DAX	12	2	16,67%	7	0	0,00%	↗	8,33%	(+ 8,33
100	53	Indus Holding AG	SDAX	12	2	16,67%	4	0	0,00%	↗	8,33%	(+ 8,33
100	29	JENOPTIK AG	SDAX / TecDAX	12	2	16,67%	2	0	0,00%	↗	8,33%	(+ 4,17
100	-	JOST Werke AG	SDAX	6	1	16,67%	3	0	0,00%	-	8,33%	NEU
100	53	Klöckner & Co SE	SDAX	6	1	16,67%	4	0	0,00%	↗	8,33%	(+ 8,33
100	-	Knorr-Bremse AG	MDAX	12	2	16,67%	3	0	0,00%	-	8,33%	NEU
100	-	Koenig & Bauer AG	SDAX	12	2	16,67%	6	0	0,00%	-	8,33%	NEU
100	53	MTU Aero Engines AG	DAX	12	2	16,67%	4	0	0,00%	↗	8,33%	(+ 8,33
100	53	Nordex SE	SDAX / TecDAX	6	1	16,67%	3	0	0,00%	↗	8,33%	(+ 8,33
100	-	Sartorius AG	MDAX / TecDAX	12	2	16,67%	4	0	0,00%	-	8,33%	NEU
100	-	Scout24 AG	MDAX	6	1	16,67%	4	0	0,00%	-	8,33%	NEU
100	-	Siltronic AG	MDAX / TecDAX	12	2	16,67%	2	0	0,00%	-	8,33%	NEU
100	53	SMA Solar Technology AG	SDAX	12	2	16,67%	2	0	0,00%	↗	8,33%	(+ 8,33
100	29	Symrise AG	MDAX	12	2	16,67%	5	0	0,00%	↗	8,33%	(+ 4,17
100	53	TAKKT AG	SDAX	6	1	16,67%	3	0	0,00%	↗	8,33%	(+ 8,33
100	-	Tele Columbus AG	SDAX	6	1	16,67%	7	0	0,00%	-	8,33%	NEU
100	-	Uniper SE	MDAX	12	2	16,67%	4	0	0,00%	-	8,33%	NEU
100	53	Vossloh AG	SDAX	6	1	16,67%	2	0	0,00%	↗	8,33%	(+ 8,33
100	-	zooplus AG	SDAX	6	1	16,67%	3	0	0,00%	-	8,33%	NEU
131	14	E.ON SE	DAX	20	3	15,00%	5	0	0,00%	↘	7,50%	(- 3,33
131	53	Südzucker AG	SDAX	20	3	15,00%	4	0	0,00%	↗	7,50%	(+ 7,50
131	-	TRATON SE	SDAX	20	3	15,00%	6	0	0,00%	-	7,50%	NEU
134	53	Adler Group S.A.	SDAX	7	1	14,29%	2	0	0,00%	↗	7,14%	(+ 7,14
134	53	PATRIZIA AG	SDAX	3	0	0,00%	7	1	14,29%	↗	7,14%	(+ 7,14
134	53	Salzgitter AG	SDAX	21	3	14,29%	3	0	0,00%	↗	7,14%	(+ 7,14
134	-	SNP Schneider-Neureither & Partner SE	SDAX	5	0	0,00%	7	1	14,29%	-	7,14%	NEU
138	53	adidas AG	DAX	16	2	12,50%	5	0	0,00%	↗	6,25%	(+ 6,25
138	53	BayWa AG	SDAX	16	2	12,50%	5	0	0,00%	↗	6,25%	(+ 6,25
138	39	K + S AG	MDAX	16	2	12,50%	3	0	0,00%	↗	6,25%	(+ 3,13
138	53	Krones AG	SDAX	16	2	12,50%	5	0	0,00%	↗	6,25%	(+ 6,25
138	53	Rheinmetall AG	MDAX	16	2	12,50%	4	0	0,00%	↗	6,25%	(+ 6,25
138	53	Ströer SE & Co. KGaA	MDAX	16	2	12,50%	3	0	0,00%	↗	6,25%	(+ 6,25
138	-	Talanx AG	SDAX	16	2	12,50%	6	0	0,00%	-	6,25%	NEU
145	-	Borussia Dortmund GmbH & Co. KGaA	SDAX	9	1	11,11%	3	0	0,00%	-	5,56%	NEU
145	-	Encavis AG	SDAX	9	1	11,11%	2	0	0,00%	-	5,56%	NEU
147	53	Hugo Boss AG	MDAX	12	1	8,33%	3	0	0,00%	↗	4,17%	(+ 4,17
148	-	CropEnergies AG	SDAX	6	0	0,00%	3	0	0,00%	-	0,00%	NEU
148	-	Dr. Hönle AG	SDAX	3	0	0,00%	2	0	0,00%	-	0,00%	NEU
148	53	Hypoport AG	SDAX	3	0	0,00%	2	0	0,00%	↔	0,00%	gleich
148	-	LPKF Laser & Electronics AG	SDAX / TecDAX	3	0	0,00%	2	0	0,00%	↔	0,00%	gleich
148	-	Nemetschek SE	MDAX / TecDAX	4	0	0,00%	4	0	0,00%	-	0,00%	NEU
148	53	Rational AG	MDAX	7	0	0,00%	3	0	0,00%	↔	0,00%	gleich
148	-	Secunet Security Networks AG	SDAX	6	0	0,00%	4	0	0,00%	-	0,00%	NEU
148	-	Sixt SE	SDAX	3	0	0,00%	5	0	0,00%	-	0,00%	NEU
148	-	Stabilus S.A.	SDAX	4	0	0,00%	2	0	0,00%	-	0,00%	NEU
148	-	TeamViewer	MDAX / TecDAX	6	0	0,00%	2	0	0,00%	-	0,00%	NEU
148	-	VARTA AG	MDAX / TecDAX	6	0	0,00%	3	0	0,00%	-	0,00%	NEU
148	53	Wacker Neuson SE	SDAX	6	0	0,00%	4	0	0,00%	↔	0,00%	gleich
148	0	Zeal Network SE	SDAX	6	0	0,00%	2	0	0,00%	↔	0,00%	gleich
Ergebnis:				1716	315	18,36%	687	76	11,06%		14,71%	(+ 11,67

13 (8,1 %) der DAX-, MDAX- und SDAX-Unternehmen haben keine Frau auf Anteilseignerseite im Aufsichtsrat oder im Vorstand (01/2011 108 - 67,5 %).

Anmerkungen:

> FidAR bemüht sich bei der Erhebung der Informationen um größtmögliche Sorgfalt. Dennoch haftet FidAR nicht für deren Richtigkeit, Aktualität und Vollständigkeit.
 > Alle Daten beziehen sich auf den Stand 31.10.2020 und wurden zum 06.11.2020 aktualisiert.
 > Bereits berücksichtigt sind die Veränderungen für die Auswahlindizes der Deutschen Börse vom 03.09.2020 mit Wirkung zum 21.09.2020 sowie diverse außerplanmäßige Änderungen in den Indizes.