

## **Bios**

**Bettina Laurick** holds a degree in economics with a focus on information technology and has over 30 years of professional experience in the banking and high-tech world.



Her professional career includes significant years at SAP with leading functions in sales and further years as a managing director in medium-sized companies in the IT sector.

Today, she is an entrepreneur and investor, accompanies companies into the digital world as a senior advisor, advises start-ups and fintechs, is a member of the supervisory board of EGC EUROGROUP Consulting AG Germany and deputy chairwoman of the supervisory board at nevaal AG. She is committed to the topics of diversity and leadership and volunteers as a regional board member of FidAR Rhein-Main and as a mentor in the PwC European Women on Boards mentoring programme. She is a supporting

member of Femtec Alumni and a jury member and mentor of the Entrepreneur Programme at TU Darmstadt. Bettina Laurick is married and has a 24-year-old son.

**Christine Gärtner** is a partner in the dispute resolution team of an international law firm. Advising supervisory bodies and managing directors – especially in contentious matters and on governance – is one of the focal points of her professional activities.



Successfully bringing women into leadership and supporting them during their careers is a matter close to her heart. She believes in diversity as a strengthening factor of her teams. This is true in the court room as well as in the board room, in law firm culture and for our society and economy as a whole. That is why Ms Gärtner is involved in FidAR in an honorary capacity. Together with Bettina Laurick, she stands for a strong network for women in Rhine-Main and organizes exceptional network meetings with a focus on high quality educational content and practical hands-on-experience sharing.

Christine Gärtner lives in Frankfurt am Main.

**Karin Schambach** is Founder and Partner of Indigo Headhunters, a Frankfurt-based HR consultancy with more than 20 employees. As a member of the worldwide partnership of Hoffmann Reed, Indigo is a provider of holistic HR consulting services, ranging from executive search and board services to management audit and coaching.



Promoting diversity within companies is naturally a central topic to which Indigo has committed itself over the coming years. Together with Hoffmann Reed they are breaking new ground and helping their clients to drive this change to female equality in their organisations.

Karin has been in HR consulting for over 20 years. From the very beginning, she focused on Financial Services and headed the Asset & Wealth Management practice. Today, her experience is in demand for searches on high-level

management and executive-level.

Karin Schambach is married, has two grown-up daughters and lives in Frankfurt.

**Birgit Ludwig**, Managing Director, is the Chief Operating Officer (COO) for BlackRock's business in



Germany, Austria and Eastern Europe and member of the Management Board of BlackRock Asset Management Deutschland AG. Birgit has worked in the financial industry for over two decades across retail banking, investment banking but mostly asset management and spent the majority of that time based in London. Birgit's service with BlackRock dates back to 2007. She held various roles across a number of functions, from business operations to investments, before relocating to Frankfurt into the Country COO role (06/2019). Prior to joining BlackRock, she worked at JP Morgan Investment Banking in London, where she also successfully completed the 'Business Management and Operations' graduate program. Her professional career began in Germany at Landesbank Berlin where she has qualified as 'Bankkauffrau' in 1999.

Birgit earned a MSc in Money, Banking, and Finance from the University of Birmingham as well as a 'Diplom-Kauffrau' master's degree in Economics from the Free University of Berlin.

## About

**100 Women in Finance** strengthens the global finance industry by empowering women to achieve their professional potential at each career stage. Its members inspire, equip and advocate for a new generation of industry leadership, in which women and men serve as investment professionals and executives, equal in achievement and impact. Through Education, Peer Engagement and Impact, the organization furthers the progress of women who have chosen finance as a career and enables their positive influence over pre-career young women.



**Women in Finance**

**FidAR** was founded at the end of 2006 by women in leadership positions from business, science and politics with the aim of significantly and sustainably increasing the proportion of women on German supervisory boards. FidAR now has about 1,200 members – men and women – who hold important positions in business, science and public life.

FidAR calls for measures to significantly increase the proportion of women on the supervisory boards of German corporations and institutions and to increase the proportion of women in top management. FidAR is and works independently, non-partisan, supra-regional and confidentially. FidAR is open to the committed support of personal members and cooperation with companies and associations. FidAR e.V. is a registered association based in Berlin (Articles of Association).



**Allianz Global Investors** is a leading active asset manager with over 690 investment professionals in 24 offices worldwide and managing EUR 633 billion in assets. We invest for the long term and seek to generate value for clients every step of the way. We do this by being active – in how we partner with clients and anticipate their changing needs, and build solutions based on capabilities across public and private markets. Our focus on protecting and enhancing our clients' assets leads naturally to a commitment to sustainability to drive positive change. Our goal is to elevate the investment experience for clients, whatever their location or objectives.

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